

## Who we are:

The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports.

The Department of Transportation has close to 4,000 employees statewide with regional facilities in Knoxville, Chattanooga, Nashville, and Jackson. TDOT's headquarters is located in downtown Nashville.

## What the Division does:

The Environmental Division is responsible for identifying, assessing, mitigating, and documenting environmental risk to TDOT on projects and operations from early project development through construction and into maintenance. TDOT Cultural Resources staff provides documentation of these studies to the Federal Highway Administration (FHWA), the Advisory Council on Historic Preservation (ACHP), the State Historic Preservation Office (SHPO), Section 106 consulting parties, local governments, and the public at-large.

**For more information on this division, please see link below:**

<https://www.tn.gov/tdot/environmental-home.html>



**TDOT Intern**  
**Environmental Division –**  
**Cultural Resources**  
Location: Nashville, TN  
Compensation: \$21.00/hourly

## Overview

The Tennessee Department of Transportation is currently hiring a student intern for the Cultural Resources section of the Headquarters Environmental Division, located in Nashville, TN. The intern will provide research and field experience in the determination of listed or eligible sites to the National Register of Historic Places. This will include Project Management of their assigned projects such as filing and database management tasks with the goal of organizing large data into organized useful information. Should a site require resolution of adverse effects, mitigation efforts will be completed.

## Responsibilities

- General Project Management of assigned project.
- Research of history and/or archaeology of assigned project.
- Report writing and database management.
- Assist, complete, and manage fieldwork.
- Draft and finalize Section 106 report.
- Field surveying.

## Minimum Qualifications

- History, Archaeology, Anthropology, Cultural Resources, or related major required.
- Junior, or Senior Class Status required as of May 2025 OR recent Graduate as of Spring 2024.
- Legally authorized to work in the U.S.
- Educational experience in History, Anthropology, or Archaeology preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application.

**Please attach a two (2) page maximum résumé and a transcript to your application.**

**Applicants will be required to provide an academic portfolio showcasing academic achievements, experience, and knowledge.**

*Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.*